Chief Executive Officer, Robogals Global

Job Title:	Chief Executive Officer
Reports To:	Board of Directors
Direct Reports:	8-10 volunteers
Employment Basis:	Casual (approx. 8-12 hours per week).
Term:	Initial two-year term.
Remuneration	Volunteer role, no remuneration. Travel and associated costs to Robogals events may be available
Location:	Location flexible: needs some availability for evening meetings in (GMT+10) time zone.

About Robogals

Robogals is an international, not-for-profit, primarily student-led organisation that aims to inspire, engage and empower young women into engineering and related fields. This is achieved through fun and educational initiatives aimed at girls in primary and secondary school.

Since its inception in 2008, Robogals has engaged over 150,000 girls around the world. This reach is achieved through a wide network of volunteers, organised into chapters (volunteer groups) and coordinated through three regions: Asia Pacific; North America; and the Europe, Middle East and Africa region. Each year Robogals volunteers run ~1000 workshops, inspiring ~25,000 girls.

Robogals vision is of a global culture of inclusion and diversity in engineering. The organisation has adopted four pillars – values that support the Robogals mission and guide the team in their activities. These values are Integrity, Community, Passion and Innovation.

Purpose of the Role

The Chief Executive Officer (CEO) leads Robogals' global organisation, working with the Board, Regional leaders and volunteers. The role is responsible for leading the development and delivery of Robogals' global strategy to advance the organisation's mission of inspiring, engaging and empowering young women into engineering and related fields.

This role combines strategic leadership and operational management. As a volunteer-led organisation, Robogals operates within an environment where volunteer capacity, experience and availability may vary across teams and regions. As a result, the CEO must be comfortable balancing long-term strategic priorities with hands-on support, coaching and coordination where required.

This is a rewarding opportunity for a purpose-driven leader who is passionate about diversity in STEM and capable of building organisational capability through people, partnerships and sustainable systems.

Key Responsibilities

People and Leadership:

- Lead, support and develop the Robogals Executive Teams, helping volunteers build their leadership skills and confidence.
- Provide coaching, mentoring and guidance to strengthen leadership capability, accountability and performance.
- Encourage collaboration, knowledge sharing and innovation across chapters and regions.
- Work with the Board, alumni and volunteers to support leadership pipelines, succession planning and executive transitions.

Strategy:

- Lead the development and execution of organisational priorities aligned with the Robogals Strategy.
- Support the long-term sustainability and resilience of the organisation through effective planning and capability development.
- Monitor organisational performance and identify risks, opportunities and emerging priorities.
- Work with the Board to identify opportunities for sustainable growth, partnerships, funding and operational support.

Business Development:

- Build and maintain strong relationships with partners, sponsors and stakeholders.
- Support partnership acquisition, retention and reporting activities.
- Represent Robogals externally to advocate and build support within the broader community, education sector and STEM industry.
- Identify opportunities to strengthen Robogals' reputation, reach and sustainability.

Performance and Governance:

- Provide timely and accurate reporting to the Board, members and key stakeholders.
- Support the development and delivery of organisational plans and budgets aligned with strategic objectives.
- Provide oversight of organisational operations and financial management, ensuring compliance with policies and delegated authorities.
- Work collaboratively with the Board, CFO and operational leaders to ensure effective governance, risk management and reporting processes.
- Support the implementation of policies, procedures and compliance requirements appropriate to a global volunteer-led organisation.
- Ensure accountability across the Executive Team through clear ownership, prioritisation and follow-through.

Essential Criteria

The successful candidate will require:

- Strong proven people leadership experience, including leading volunteers, distributed teams or early-career professionals.
- Operational leadership experience to deliver outcomes in resource-constrained environments.
- Ability to balance strategic thinking with practical execution.
- Strong decision-making and problem-solving skills.
- Strong interpersonal, stakeholder management, written and verbal communication.
- Ability to delegate effectively, motivate others and maintain accountability/
- Strong organisational, prioritisation and time management skills.
- Ability to balance strategic planning with operational delivery.
- Passion for diversity, equity and inclusion in STEM.

Desirable Criteria

- Experience in youth, education, STEM, community or volunteer-based organisations.
- Experience leading organisational change, growth or capability-building initiatives.
- Board, governance or not-for-profit leadership experience.
- Experience managing partnerships, sponsorships or stakeholder relationships.
- Robogals alumni or previous involvement with Robogals.
- STEM background or industry experience.

Application Process

To apply please email Ellen Connor (Chair) ellen.connor@robogals.org with the following:

● Cover letter which details your passion towards the Robogals mission, why you are interested in this role, and why you would be successful in this role.

● Your CV (max 2 pages)

Applications will be accepted on a rolling basis and will close at 11.59 pm AEDT Friday November 20, 2026.